



**To:** Sam Altman, CEO, OpenAI  
Sundar Pichai, CEO, Alphabet  
Mark Zuckerberg, CEO, Meta  
Emad Mostaque, CEO, Stability AI  
Arvind Krishna, CEO, IBM  
Satya Nadella, CEO, Microsoft

**From:** The Authors Guild

We, the undersigned, call your attention to the inherent injustice in exploiting our works as part of your AI systems without our consent, credit, or compensation.

Generative AI technologies built on large language models owe their existence to our writings. These technologies mimic and regurgitate our language, stories, style, and ideas. Millions of copyrighted books, articles, essays, and poetry provide the “food” for AI systems, endless meals for which there has been no bill. You’re spending billions of dollars to develop AI technology. It is only fair that you compensate us for using our writings, without which AI would be banal and extremely limited.

We understand that many of the books used to develop AI systems originated from notorious piracy websites. Not only does the recent Supreme Court decision in *Warhol v. Goldsmith* make clear that the high commerciality of your use argues against fair use, but no court would excuse copying illegally sourced works as fair use. As a result of embedding our writings in your systems, generative AI threatens to damage our profession by flooding the market with mediocre, machine-written books, stories, and journalism based on our work. In the past decade or so, authors have experienced a forty percent decline in income, and the current median income for full-time writers in 2022 was only \$23,000. The introduction of AI threatens to tip the scale to make it even more difficult, if not impossible, for writers—especially young writers and voices from under-represented communities—to earn a living from their profession.

We ask you, the leaders of AI, to mitigate the damage to our profession by taking the following steps:

1. Obtain permission for use of our copyrighted material in your generative AI programs.
2. Compensate writers fairly for the past and ongoing use of our works in your generative AI programs.
3. Compensate writers fairly for the use of our works in AI output, whether or not the outputs are infringing under current law.

We hope you will appreciate the gravity of our concerns and that you will work with us to ensure, in the years to come, a healthy ecosystem for authors and journalists.

Sincerely,

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Mirjam Dikken	Riv Begun	Paula Stahel
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Kirsty Murray	Karen Corinne Herceg	Christine Hennessey
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	Jennifer Johnson	Mariahadessa Ekere Tallie

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Janeen Jackson	Adriana Anderson	Angela Fritz
Squeegie Beckenheim	Wolitzer Meg	Fred Guterl
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Jennifer R. Thornton	Claire Bullen	Elizabeth Graver
Rachel Tsoumbakos	Ann Napolitano	Ann-Marie Giglio

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Peter Nyheim	Henle Nomenm	Caroline Wampole
Christopher Graham	Lauren Thoman	D. M. S. Fick
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